Gauri Kulkarni
Goal Setting FY 2019-20

Goal Status:**Goal Setting Pending**

Introduction

Use this worksheet to add or update goals. To add a new goal, click on "+ Add New". To cascade a goal, select a goal and click on "Cascade".

Displaying 1–5 of 5 Goals

Total Weightage: 100.0%
(Min:3, Max:5)

#	Goals (KRA)	Unit of Measures (KPI)	Start Date	Due Date
1.1	Demonstrate proper knowledge of Bylaws , statutory requirements, local/national codes and ensuring design deliverable's are compliant at all stages with these requirements in addition to compliance with company Policies/Process/Specifications Edit	Qualitative Assessment- Design Compliance to Management Goals at each stage (Manager Assessment)	04/01/2019	03/31/2020
1.2	Stake holder management. 1.Proactive Management and Effective Coordination with external consultants. In case of international consultants/partners ensuring that work processes are managed effectively to help them deliver to our requirements 2. Lakeshore Greens- Sector 3 Customer care queries, site civil & finishing issues. The project is complete design wise. Post construction issues on going. 3.Lakefront design co-ordination & handling site issues. 4.Model Area co-ordination & completion- Lakefront & overall model of Sector 3,4,5,6 & Casa Taloja Edit	Annual feedback from Stake holders	04/01/2019	03/31/2020

Comments

Comment

Comments

Comment

1.3 Improvement in customer satisfaction Edit

CSAT Department Score Target:4 -CSAT on quality of design /Innovation | 04/01/2019 | 03/31/2020

Comments

Comment

1.4 Project milestone achievement Edit

Time taken to deliver the drawings to CM (planned vs actual-Target 90% on time delivery) | 04/01/2019 | 03/31/2020

Comments

Comment

1.5 Establish DDS(Design Deliverable Schedule) and carry out periodic tracking /updates of the same and ensure agreed timelines are adhered to.Streamlining,optimizing and fast-tracking design delivery process to ensure timely delivery. Will try to do Project Monitoring & scheduling as a next step for improvisation. Edit

Timely Delivery of Designs as per decided schedule (DDS) | 04/01/2019 | 03/31/2020

Comments

Comment